FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

OMB APPROVAL											
OMB Number: 3235-0287											
Estimated average burden											
hours per response: 0.5											

Ownership (Instr. 4)

(I) (Instr. 4)

D

Instruction 1(b)).			nt to Section 16(a) o ction 30(h) of the Inv		es Exchange Act of 1934 pany Act of 1940		Hours	per response.	0.5		
1. Name and Address of Reporting Person*				er Name and Ticker		ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
SIMMS JAMES A					-		X	Director	10% (Owner		
(Last) (First) (Middle)				of Earliest Transac	ction (Month/D	Pay/Year)	X	Officer (give title below)	Other (specify below)			
25 FRONTAGE RD.				/2020				CFO and	d Secretary			
(Street)			4. If An	nendment, Date of 0	Original Filed	(Month/Day/Year)	6. Indiv	vidual or Joint/Group	Filing (Check A	applicable		
ANDOVER	MA	01810					X	Form filed by On	, ,			
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Rep	orting		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transa Date (Month/D.				2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

8)

Code

(Month/Day/Year)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expirati		Expiration Da	s. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non Qualified Stock Option	\$68.48	06/26/2020		A		731		(1)	06/26/2030	Common Stock	731	\$0	731	D	

Explanation of Responses:

Common Stock

1. Granted under the Companys Amended and Restated 2000 Stock Option and Incentive Plan and vest over a five year period.

/s/Richard J. Nagel Jr. Attorney 06/29/2020 in fact for James A. Simms

Owned Following Reported

58,250

Transaction(s)

(Instr. 3 and 4)

(A) or (D)

Amount

Price

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.