SEC Form 4	
------------	--

[]

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 193	42
The purchange rot of the ecolutine Exchange rot of the	·
or Section 30(h) of the Investment Company Act of 1940	

1. Name and Address of Reporting Person*				er Name and Ticke	0	ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
CARLSON	JASON				len j		Director		Owner			
(Last) 25 FRONTAG	(First) E ROAD	(Middle)	3. Date 06/24/	of Earliest Transac 2022	ction (Month/E)ay/Year)		Officer (give title below)	Other below	(specify)		
			4. If An	nendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	vidual or Joint/Grou	p Filing (Check A	Applicable		
(Street) ANDOVER	MA	01810					X	Form filed by On Form filed by Mo				
(City)	(State)	(Zip)						Person				
		Table I - Non	-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benefi	cially	Owned				
1. Title of Securit	ty (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

	(Month/Day/Year)		8)		5)				(I) (Instr. 4)	Ownership (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11150.4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned												

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expiration Da Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4			Expiration Date A Month/Day/Year) S		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	and 5) (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non Qualified Stock Option	\$60.37	06/24/2022		A		1,657		(1)	06/24/2032	Common Stock	1,657	\$0	1,657	D	

Explanation of Responses:

1. Granted under the Company's Amended and Restated 2000 Stock Option and Incentive Plan on June 24, 2022 and vest over a five year period.

/s/Quentin A. Fendelet	
Attorney in fact for Jason	
Carlson	

06/28/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.