SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*				me and Ticke		ding S	Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				suer
EICHI	EN ESTI	AJ											tor		10% Ov	vner
(Last) 25 FROM	(Fir NTAGE RO	, , , ,	Middle)									Other (s below)	specify			
				4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing Line)							p Filing	(Check A	oplicable			
(Street)			1010									K Form	filed by On	e Repor	ting Perso	on
ANDOV	ER MA	A 0	1810									Form filed by More than One Reporting Person				
(City)	(Sta	ate) (2	Zip)													
		Table	I - Non-Deriva	ative Se	ecur	ities Acqu	uired,	Disp	osed of	, or Ber	neficia	ly Own	ed			
1. Title of S	Security (Insi	ir. 3)	Date	Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) Transaction Code (Instr. Disposed Of (D) (Instr. 3, 4 and 5) Securit Benefition (Month/Day/Year)		ecurities Fo eneficially (D)		Ownership orm: Direct) or Indirect (Instr. 4) Owne								
							Code	v	Amount	(A) or (D)	Price	Transa	ction(s) 3 and 4)		(Instr. 4)	
Common	Stock		12/15	2020		S ⁽¹⁾		5,000	D	\$89	24	9,329	Ι)		
		Ta	ble II - Derivat	ive Sec	uriti	ies Acqui	red, D	ispo	osed of,	or Bene	ficially	/ Owne	d	-	<u> </u>	
			(e.g., p	uts, cal	ls, w	arrants, o	option	ıs, c	onvertib	le secu	rities)					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (In	Transaction of Code (Instr. Deri		Expiration Date (Month/Day/Year)			7. Title ar Amount o Securitie Underlyin	of I s S	8. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficially	O Fo y Di). wnership orm: irect (D)	11. Natur of Indirec Beneficia Ownersh

(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	8)		Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				Underlying Derivative Security (Instr. 3 and 4)		(Instr. 5)	Owned	Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)	'
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

1. This sale was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on November 2, 2020.

<u>/s/Richard J. Nagel Jr.</u>
Attorney in fact for Estia J.

12/16/2020

Eichten ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.