## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Section obligation	this box if no longer subject to 16. Form 4 or Form 5 ons may continue. <i>See</i> ion 1(b).
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FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> GENDRON ROBERT				er Name <b>and</b> Ticker OR CORP [ v		ding S	ymbol		ationship of Reportir k all applicable) Director	10% 0	Owner	
(Last) 25 FRONTAG	(First) E RD.	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 06/24/2020						Officer (give title below) Corp. VP	- Marketing	(specify )
(Street) ANDOVER (City)	MA (State)	01810 (Zip)	4. If Ar	nendment, Date of (	Driginal	Filed	(Month/Day/Ye	6. Indi Line) X				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date			2. Transaction Date (Month/Day/Year)	Execution Date,		ction Instr.	4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	Amount	ount (A) or P (D)		Transaction(s) (Instr. 3 and 4)		(11501.4)	
Common Stock										9,690	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puts, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriva Securi Acquir (A) or Dispos of (D)	Derivative (Month/Day/Year) Securities Acquired A) or Disposed of (D) Instr. 3, 4		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non Qualified Stock Option	\$69.04	06/24/2020		A		1,652		(1)	06/24/2030	Common Stock	1,652	\$0	1,652	D	

Explanation of Responses:

1. Granted under the Companys Amended and Restated 2000 Stock Option and Incentive Plan and vest over a five year period.

/s/ Richard J. Nagel Jr.	
Attorney in fact for Robert	06/26/2020
<u>Gendron</u>	
** Signature of Reporting Person	Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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