FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

	OMB APPROVAL										
	OMB Number:	3235-0287									
l	Estimated average b	urden									

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>RIDDIFORD DAVID T</u>																i. Relationship of Reporting Person(s) to Issuer Check all applicable) X Director 10% Owner					
(Last) 25 FROM	(Fi	,	(Middle)			Date of /08/20		est Tran	saction (M	1ontl	h/Day/Year)				Officer below)	(give title		Other (s below)	pecify		
(Street) ANDOV (City)		tate)	01810 (Zip)		-	4. If Amendment, Date of Original Filed (Month/Day/Year)							Li	ne) X	Form f Form f Person						
			le I - No			_			_	, Di	sposed o			ally							
Dai			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed C		es Acquired (A) or Of (D) (Instr. 3, 4 and		Benefici		es For ially (D) Following (I) (n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price	Trans		ed ction(s) 3 and 4)			(Instr. 4)		
Common Stock 03/08/				/2011)11 м		3,624	A	\$6.	9	100,596			D							
Common Stock 03/08				/2011				S		3,624	D	\$15.3	975	96,972			D				
		Т	able II								posed of converti				wned						
1. Title of Derivative Security (Instr. 3)	perivative Conversion Date ecurity or Exercise (Mont		3. Transaction Date (Month/Day/Year) (Month/Day/Year)			ransaction code (Instr.		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		De Se (In	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisal	ole	Expiration Date	Title	Amoun or Numbe of Shares								
Non Qualified Stock	\$6.9	03/08/2011			M			3,624	(1)		06/25/2012	Common Stock	3,624		\$0	3,623		D			

Explanation of Responses:

1. Granted under the Company's Amended and Restated 2000 Stock Option and Incentive Plan and vest over a two year period.

/s/Richard J. Nagel Jr. Attorney 03/09/2011 in Fact for David T. Riddiford

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.