FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* CARLSON JASON															Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) 25 FROM						3. Date of Earliest Transaction (Month/Day/Year) 05/15/2020									X	Officer (give title below)		Other (s below)		· I	
(Street) ANDOV (City)			01810 (Zip)		_ 4. I ¹	4. If Amendment, Date of Original Filed (Month/Day/Year)									i. Indiv ine) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - No	n-Deri	vative	Se	curit	ies Ad	cquir	ed, D	isi	posed o	of, or Bo	enefici	ally	Owned	I				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar)	2A. Deemed Execution Date, if any (Month/Day/Year)		Co	Transaction Code (Instr.					4 and Securiti Benefic Owned		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Co	ode \	,	Amount	(A) (D)	Price	,	Reported Transact (Instr. 3	tion(s)			(Instr. 4)	
Common Stock				05/1	5/2020)			1	М		852	A	\$8.	8.05		352		D		
Common Stock				05/1	5/2020					S		852	D	\$54	1.92		0		D		
Common Stock			05/1	15/2020				1	М		1,260) A	\$10).61	1,	,260		D			
Common	Common Stock			05/1	5/2020	/2020			S		1,260) D	\$54	1.92	92 0			D			
		7	able II -										, or Ber ble sec			wned					
1. Title of Derivative Security (Instr. 3)	1. Title of Derivative Conversion Date Security or Exercise (Month/Day/Year) if any		4. Transa Code (8)		tion of E			6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Set (Instr. 3 and 4)			of s ng e Security	8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exerc	cisable		xpiration ate	Title	Amoun or Numbe of Shares	er						
Non Qualified Stock Option	\$8.05	05/15/2020			M			852	((1)	00	6/20/2024	Common Stock	852		\$0	0		D		
Non Qualified Stock Option	\$10.61	05/15/2020			М			1,260	((2)	00	6/17/2026	Common Stock	1,260		\$0	3,453		D		

Explanation of Responses:

- 1. This stock option is exercisable in full.
- 2. Granted on 6/17/2016 under the Company's Amended and Restated 2000 Stock Option and Incentive Plan and vest over a five year period.

/s/Richard J. Nagel Jr. Attorney 05/19/2020 in fact for Jason Carlson

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.