SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

	OMB Number:	3235-0287
	Estimated average burg	len
l	hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

			01 000		council com							
1. Name and Addr Schmidt Jan		g Person <sup>*</sup>		er Name <b>and</b> Ticker <u> OR CORP</u> [ v		ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 25 FRONTAG	(First) E RD.	(Middle)	3. Date 06/21/	of Earliest Transac 2024	tion (Month/D	ay/Year)	<b>v</b>	Officer (give title below) CFO, Treasu	Other below urer, Secretary	, 		
(Street) ANDOVER	MA	01810	4. If Am	endment, Date of (	Driginal Filed	(Month/Day/Year)	6. Indiv Line)					
(City)	(State)	(Zip)	Ch	eck this box to indicat	e that a transac	On Indication tion was made pursuant to a s of Rule 10b5-1(c). See Ins			n plan that is intend	ded to		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		

											- Reporte			(1
						Code	v	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)		(Instr. 4)
Common Stock         Image: Common Stock														
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date,	4. Transaction	of	6. Date Ex Expiration	Date		7. Title and Amount of	i	Derivative	9. Number of derivative	of 10. Ownership	11. Natur of Indirec

Derivativ Security (Instr. 3)	e Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		Derivative Securities Acquired (A) or										Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares													
Non Qualified Stock Option	\$32.89	06/21/2024		A		6,081		(1)	06/21/2034	Common Stock	6,081	\$0	6,081	D										

Explanation of Responses:

1. Granted under the Companys Amended and Restated 2000 Stock Option and Incentive Plan on June 21, 2024 and vest over a five year period.

/s/Quentin Fendelet Attorney in Fact for James F. Schmidt 06/24/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).